

The Associates Surge Pool (ASP)

The ASP is a pool of external pre-cleared humanitarian experts available to deploy for mid-term surge assignments. The pool includes former OCHA staff as well as experienced humanitarian professionals new to OCHA. ASP members deploy on an expedited Temporary Appointment as OCHA staff members. The ASP is managed by the Surge Capacity Section (SCS) in the Emergency Services Branch (ESB).

ASP Parameters

ASP staff deploy to fill critical gaps for offices structures, while regular recruitments proceed. The ASP is often used at the outset of a crisis or upsurge in needs – often in tandem with surge from the Regional Office, the Emergency Response Roster and/or the Stand-By Partnership Programme. In addition, the ASP can be used to support offices that are closing down.

ASP members deploy as OCHA staff members on international temporary appointments. Costs are charged against an empty post in the receiving country office cost plan. If a vacant post is not available, the office cost plan will need to be modified.

For new Emergencies, a cost plan must be created.

Duration

An ASP contract is typically for three to six months. Extensions can be requested to total up to 364 days.

If the position is expected to continue beyond the ASP deployments, regular recruitment should be initiated as early as possible.

Profiles

Levels: Professional Officer grades 3-5, but also grade 2 for IMOs

- Humanitarian Affairs Officer (HAO), *Specific areas:* needs assessment, inter-cluster coordination, protection, reporting, community engagement, civil-military coordination, access negotiation, field coordination
- Information Management Officer (IMO)
- Public Information Officer (PIO)

Deployment Process

